

104<sup>TH</sup> CONGRESS  
1<sup>ST</sup> SESSION

# H. CON. RES. 3

Expressing the sense of the Congress that the Office of Personnel Management should provide certain vocational rehabilitation services in its administration of the civil service disability retirement program.

---

IN THE HOUSE OF REPRESENTATIVES

JANUARY 4, 1995

Mrs. COLLINS of Illinois submitted the following concurrent resolution; which was referred to the Committee on Government Reform and Oversight

---

## CONCURRENT RESOLUTION

Expressing the sense of the Congress that the Office of Personnel Management should provide certain vocational rehabilitation services in its administration of the civil service disability retirement program.

Whereas individuals under the civil service disability retirement program should have the option of resuming useful employment after their careers are interrupted by severe injury;

Whereas vocational rehabilitation methods, such as selective job referral, retraining, and career counseling, have progressed to the point where they represent cost-effective, as well as humane, alternatives to continued dependence on disability benefits;

Whereas the former Federal policy favoring the rehiring of injured employees has been curtailed because of recent hiring ceilings; and

Whereas vocational rehabilitation is used throughout the insurance industry as well as under Federal workmen's compensation law, and should be a part of the Office of Personnel Management's functions in administering the civil service disability retirement program: Now, therefore, be it

1       *Resolved by the House of Representatives (the Senate*  
2 *concurring)*, That it is the sense of the Congress that the  
3 Office of Personnel Management should identify those in-  
4 dividuals under the disability retirement provisions of title  
5 5, United States Code, who could benefit from vocational  
6 rehabilitation and should advise such annuitants of the  
7 various vocational rehabilitation programs available to  
8 them, including those administered by the United States  
9 Employment Service and State vocational education divi-  
10 sions.

○